

ELIZABETH SCHOOL DISTRICT C-1

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BOARD OF EDUCATION BOARD ROOM, DISTRICT OFFICE MINUTES OF MEETING FINAL February 8, 2016 (Business Session Meeting)

A Business Session Board Meeting of the Elizabeth School District was held on Monday, February 8, 2016, in the Board Room, District Office.

1.0 CALL TO ORDER

President Deb Spenceley called the Business Session BOE Meeting to order at 6:03pm.

ROLL CALL:

The following BOE Directors were present:
Director Carol Hinds
Director Chris Richardson
Director Richard Smith
Director Deb Spenceley

Director Dee Lindsey arrived 6:09pm

Also present:

Superintendent, Douglas Bissonette

Executive Administrative Assistant/Communication Director, Michele McCarron

Chief Finance Director, Ron Patera

HR Director, Kin Shuman

Technology Director, Marty Silva

3.0 PLEDGE OF ALLEGIANCE

President Deb Spenceley led the audience in the Pledge of Allegiance.

4.0 EDUCATION SHOWCASE/RECOGNITIONS

Bret McClendon provided an update to the Board on academics at Elizabeth High School. Topics included: Curriculum
Scheduling/Registration
Student Advisory Council
Graduation Guidelines

5.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION

A motion was made to approve the agenda. Motion moved by Director Richardson Motion seconded by Director Hinds

Culture

ROLL CALL:

Director Carol Hinds – aye Director Dee Lindsey - aye Director Chris Richardson – aye Director Richard Smith - aye Director Deb Spenceley - aye The motion carried 5-0

6.0 APPROVAL OF MINUTES

6.1 A motion was made to approve the minutes from BOE meeting 1/25/16 as written. Motion Moved by Director Hinds Motion Seconded by Director Richardson

ROLL CALL:

Director Carol Hinds – aye Director Dee Lindsey - aye Director Chris Richardson - aye Director Richard Smith - aye Director Deb Spenceley - aye The motion carried 5-0

6.2 A motion was made to approve the minutes from BOE retreat 1/27/16 as written. Motion Moved by Director Hinds Motion Seconded by Director Richardson

ROLL CALL:

Director Carol Hinds – aye Director Dee Lindsey - aye Director Chris Richardson - aye Director Richard Smith - aye Director Deb Spenceley - aye The motion carried 5-0

7.0 COMMUNICATIONS

7.1 Human Resources Update

Kin Shuman, Director of Human Resources, discussed Workers Compensation insurance and premiums. The district pays a premium to Pinnacol Assurance to cover all district employees. An "experience modification" is a key factor used by Pinnacol to adjust Workers Compensation premiums. The Experience Rating Plan places an emphasis on the number (frequency) of claims and (to a lesser extent) the severity of workplace accidents. Mr. Shuman reported to the board that our experience modification rating for 2016 has improved, which equates to approximately \$30,000 in savings to the district.

7.2 Technology Update

Director of Technology, Marty Silva, shared with the Board the writing of a Technology Plan for 2016-2019. The committee members include Marty Silva, Susan McMullen representing grades K-5, Lisa Mullins representing grades 6-8, and Karl Zander representing high school. The vision statement for the Technology Plan is "The Elizabeth School District will create a framework to ensure that students and staff are able to use technology effectively as part of the teaching and learning process, in order to prepare our students to be successful in the global workforce." The priorities of the plan include:

- -Professional Development
- -Digital Citizenship and Student Safety

- -Parent and Community Involvement
- -Access
- -Sustainability
- -Student Technology Proficiencies from K to 12

7.3 Chief Financial Officer Report

Chief Financial Officer, Ron Patera, explained that the financial statements reviewed by the board reflect activity through the end of December or 50% of the way through the fiscal year. General fund revenues after allocations are 40.34% and expenditures and transfers stand at 47.69% expended. Mr. Patera also mentioned the district's match for PERA has increased from 18.35% to 19.15% beginning with the January payroll. There will be an increase every year in PERA until 2018 when the district match will eventually reach 20.15%.

7.4 Superintendent Report

No update

7.5 Board Update

Congratulations were extended to three Elizabeth High School music students who auditioned for and were selected to participate in this year's All-State Choir. Senior Allie Otte, and Juniors Emmi Lindsey and Will Anderson represented Elizabeth Schools at the All-State Performance held February 4-6, 2016 in Denver. Board Members will be attending Capital Days to meet with legislative representatives advocating for our schools. Director Smith is visiting schools in the district and getting to know the schools and staff members.

8.0 Public Participation No public participation

9.0 CONSENT AGENDA

A motion was made to approve the consent agenda 9.1-9.6 Motion Moved by Director Richardson Motion Seconded by Director Hinds

ROLL CALL:

Director Carol Hinds – aye Director Dee Lindsey - aye Director Chris Richardson – aye Director Richard Smith - aye Director Deb Spenceley - aye The motion carried 5-0

9.1 New Hires

Jerranda Van Eaton, Asst. Teacher, RCE/PS

9.2 Transfers/Changes

Carrie Van Nortwick, Bus Driver, TRANS

9.3 Extra Duty Assignments

9.4 Substitutes

9.5 Ratify Snow Closure 2/2/16

9.6 2015-2016 DAC Membership updated

10.0 Action Items

No Action Items

11.0 DISCUSSION ITEMS

11.1 ESD101

The first session of ESD101 originally scheduled for February 1st was cancelled. ESD101 will start with the March 7th date. and district leaders and subject matter experts. The sessions are from 6:30-8:30pm and the dates for the next series are:

- March 7th
- April 4th
- April 18th
- May 2nd

11.2 Town Hall

The Board of Education is considering having another Town Fall for community members to discuss Graduation Requirements and other high school updates.

12.0 BOARD PLANNING

The next board meeting is scheduled for February 22, 2016

13.0 EXECUTIVE SESSION

No Executive Session.

14.0 ADJOURNMENT

The board meeting adjourned at 7:11pm.

Respectfully Submitted,
Deb Spenceley, President
Carol Hinds, Vice President
Chris Richardson, Sectetary
Dee Lindsey, Treasurer
Richard Smith, Assistant Secretary/Treasurer